



Equal Opportunities Policy

Winchester Musicals and Opera Society (WMOS) is committed to providing Equal Opportunities for all participating members, Trustees and audience members, and championing an inclusive and diverse Society.

WMOS does not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation, socio-economic status or political belief.

WMOS does not support or wish to be affiliated with any group or organisation that discriminates on any of the above grounds.

Discrimination, harassment or victimisation of any kind will not be tolerated within the Society and all reports will be taken seriously. The appropriate action will be taken against any perpetrator(s) as outlined in the Society's Disciplinary and Grievance Procedures.

If you wish to report an incident, the first course of action is to contact the Appeals Committee (chairman@wmos.org.uk, vicechair@wmos.org.uk and secretary@wmos.org.uk) who will discuss the matter and take appropriate action to resolve the issue(s) as swiftly as possible. For full details of reporting procedures please review the Society's Disciplinary and Grievance Procedures.

WMOS is committed to making reasonable accessibility arrangements for both participating and audience members to attend events, rehearsals and performances, wherever possible. Such arrangements will be considered and implemented on an individual basis.

How to contact us:

If you have any questions or concerns relating to this Equal Opportunities Policy please contact us at: secretary@wmos.org.uk